



INTEGRATED POLICY OF QUALITY, SAFETY AND HEALTH IN THE WORK, ENVIRONMENT AND PHYSICAL SECURITY

We are an organization that designs, develops, manufactures and stores hygiene and personal care products, which is committed to:

1. Fully satisfy the needs and expectations of internal and external stakeholders manufacturing products that meet national and international quality standards.
2. Manage the significant environmental aspects, continuously improving environmental performance to prevent pollution and protect the environment.
3. Manage the risk factors inherent in the processes, through the identification, measurement, evaluation and control of risks, to improve safety and health conditions at work and safeguard the physical, mental and social integrity of all workers.
4. Control and maintain the integrity of our processes by preventing illicit activities, corruption and bribery at all stages of the national and international trade logistics chain.
5. Continuously improve the management systems, providing economic, technological and human resources to review, establish, fulfill their objectives and planned goals.
6. Train the human team respecting their individuality to enhance and develop their skills and competencies.
7. Comply with the applicable technical and / or legal requirements and other requirements subscribed by Otelos & Fabell.

Ing. Gabriel Tamayo M.
General Manager

Date of Issuance: May 30, 2019

Version. 05